

**CITY OF INGLESIDE
MINUTES
SPECIAL CITY COUNCIL MEETING
SEPTEMBER 20, 2017**

1. Call meeting to order

The meeting was called to order at 6:30 p.m. with Mayor Luis Lamas presiding. Council Members present: Mayor Luis Lamas and Council Members Ben Tucker, Oscar Adame, Dennis Knippa, Ronnie Parker, John Schack. Council Members absent: Council Member Bill Underbrink. Staff present: City Manager Melissa Byrne Vossmer, Finance Director Paul Baen, and City Secretary Kimberly Sampson. There were approximately 10 guests.

2. Roll Call

3. Invocation

4. Pledge of Allegiance

5. Citizen Comments

There were no comments from the public.

6. Staff and/or resources to provide briefing of the current emergency operations with regards to the recovery of Hurricane Harvey and related authorizations and funding.

City Manager Melissa Byrne Vossmer stated that the Insurance Adjusters have been here, but there has been no response from them. The mold test on City Hall and Library indicates large issue, but so far it is not black mold, but we will test other facilities to make sure they are safe. The Engineer's report for Structural Review were received at 4:00 today and the staff has not had time to review and provide any direction. Prior to the mold testing of the City Hall and Library there were about 35 staff members who came in and out of City Hall. We are recommending that they be checked by a doctor for any mold symptoms.

San Patricio County Health Officer, Dr. Mobley explained that the Center for Disease Control (CDC) does not have a set protocols in place for this incident. He did state that following the 9/11 incident in New York, it was 2-3 years before the mold issues showed health concerns with those affected. The CDC and he recommend a base line chest xray, base line pulmonary testing, and be monitored by a physician for about 90 days. TML-IRP who handles the City's Workers' Compensation feels Dr. Mobley should not see the patients for possible Conflict of Interest and he agreed, but stated the employees impacted by this are what are important and encouraged the City to provide health care.

Council Member Tucker questioned what the difference is whether they are exposed at work or at home or at someplace out in the public. Dr. Mobley stated it could come from anywhere, but typically the employer is tasked with proving it isn't them. So he again suggested the precautionary measures.

Mrs. Vossmer stated part of the recovery efforts is to provide an After Action Report (AAR) of the lesson learned, policies put into place to make sure we respond better, etc. Mr. Chris Kehl will be assisting us with the AAR.

Mr. Kehl provided a handout to the Council of a draft AAR and explained that as we go through the recovery process he would be working with the Staff and Council to include various Plans, Operations, Safety, and Mitigation items into this report. This is a combined efforts reports that everyone has input on. This type of report will help the City move forward with goals to prepare for any future disasters, be provided to FEMA as proof of lessons learned, and used a tool to help the Public. He went over the current draft and welcomed any suggestions.

Council Member Parker questioned if there was any lost revenues and if the City has coverage for that type of thing. Finance Director Paul Baen stated any businesses continuity would be reviewed by TML-IRP, not our windstorm carrier, Axis.

Council Member Schack stated that the Rolling Stock program may need to be put on hold this year and Mrs. Vossmer stated the Staff monitoring the finances closely and will be bringing any budget adjustment to Council for approval.

7. Discussion and Consideration to Approve A Determination of a Valid Public Purpose to Pay Employees for Hours Worked During Hurricane Harvey.

City Manager Melissa Byrne Vossmer explained that the typical employees received time and a half for all of the hours worked over 40 hours during the disaster and since then. However, the Department Managers are salaried and put in just as many if not more hours. She is asking that the Council consider the Department Managers extra hours from August 24 through September 8, 2017 at a flat hourly rate. All the staff have worked tirelessly during the whole event and left their families to handle everything at home without them. She would like to see the Managers compensated for some of this additional work as well.

Mayor Lamas thanked Mrs. Vossmer for recognizing her staff. Council Member Parker suggested the rate be at time and a half like the other staff. Council Member Tucker questioned the City Manager's additional hours and Council Member Adame agreed. Council Member Schack agreed with the exception that the City Manger's be based on a 45 hour work week.

Mr. Willie Vaden suggested doing a one time lump sum bonus to be 1099'd instead of the cost of the additional taxes, retirement, etc. Mrs. Vossmer stated it is a public purpose and is required to be treated us a usual wage with benefits.

Council Member Parker made a motion for a Public Purpose for the dates of August 24 through September 8, 2017 to pay the Department Managers at 1.5 times their hourly rate for any hours worked over 40 hours/week and for the City Manager at 1.5 times her hourly rate for any hours worked over 45 hours/week; and was seconded by Council Member Tucker. The motion was approved unanimously.

8. Adjourn

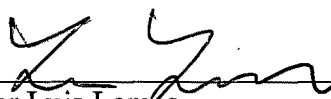
There being no further business, the meeting was adjourned at 7:45 p.m.

ATTEST:



 Kimberly Sampson, City Secretary

APPROVED:



 Mayor Luis Lamas